

Developing The Leader Within You 2.0

Mastermind based on the book by John C. Maxwell

THE FOUNDATION OF LEADERSHIP: CHARACTER

Developing the Person of Character Within You

The reality is that leading ourselves is often the most difficult task we face every day

Character Value Statements

Good character _____ strong trust.

How willing are you to share openly with others about when you have made a mistake?

What was the result when you have?

Where do you need to ante-up to build greater trust with your team?

Think of someone you trust the most, what makes them so trustworthy in your eyes?

How can you protect your character to ensure your leadership effectiveness?

What do you actively do to develop the trust of others?

Character makes you bigger on the _____ than on the _____

The inner voice wants to make you bigger on the inside. The outer voice wants to make you bigger on the outside. The voice you listen to wins the battle. The outer voice encourages you to appear bigger on the outside, often at the expense of who you are on the inside.

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Am I a healthy leader? Review the list below, where are you doing well and where do you need to give added attention? Do I...

Feel superior to those who work for me?

Demonstrate an imbalance between work and other areas of life?

Substitute formality for true human intimacy?

Rely too much on plans and not enough on intuition and improvisation?

Spend too little time breaking silos and building bridges?

Fail to regularly acknowledge the debt I owe to my mentors and to others?

Take too much satisfaction in my perks and privileges?

Isolate myself from customers and first-level employees?

Denigrate the motives and accomplishments of others?

Exhibit or encourage undue deference and servility?

Put my own success ahead of the success of others?

Fail to cultivate a fun and joy-filled work environment?

Exhibit selfishness when it comes to sharing rewards and praise?

Encourage parochialism rather than community?

Behave in ways that seem egocentric to those around me?

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Embrace good values

What are your non-negotiables?

What lines will you refuse to cross?

What will you stand for?

Has anything changed?

Is there anything you would add?

Anything you would remove?

Practice Self-Leadership

What must you do to put yourself in better positions to manage your decisions and follow through with them?

Value People

What can you do every day to express value to another person, especially to people you don't have an affinity for or don't especially like?